



Loaves & Fishes of Tompkins County

Anti-Discrimination and Anti-Harassment Policy

Loaves and Fishes is committed to cultivating and maintaining an environment and community in which all individuals are treated with respect and dignity. Each individual has the right to experience a welcoming and safe atmosphere that prohibits discriminatory practices, including harassment and hostile behaviors. Therefore, the Loaves & Fishes' staff and board of directors expect that all relationships and interactions among people participating in the Loaves & Fishes' community (guests, volunteers and staff) will be respectful and free from any kind of expressed bias, prejudice, hostility, and harassment.

Loaves & Fishes prohibits discrimination based on the actual or perceived age; creed; color; disability; domestic violence victim status; ethnicity; familial status; gender; height; weight; immigration or citizenship status; marital status; military or veteran status; national origin; predisposing genetic characteristics; race; religion; sexual orientation; gender identity; gender expression; or socioeconomic status of an individual or any group protected by federal, state, and local law. All such discrimination will not be tolerated. Loaves & Fishes prohibit discrimination or harassment of any kind.