

Loaves & Fishes Community Agreement

All are welcome at Loaves & Fishes and ALL are required to follow this Agreement which includes the behavioral expectations below as well as our Anti-Discrimination and Anti-Harassment Policy. This ensures a safe, caring and comfortable environment; it respects the rights and dignity of each person in our community.

At Loaves & Fishes, we expect:

- Respectful communication free of bias, prejudice, hostility or harassment
- Respectful behavior free of physical violence or abuse and unwanted physical touching
- Courteous movement: walking only, patience while waiting in line, and allowing others to have personal space
- Respect for the property - theft or destruction are not allowed
- The absence of drugs, alcohol, cigarettes, all illegal substances and weapons
- No smoking in the fenced in courtyard outside the main entrance
- That permission will be requested before the taking of any photo, video or recording
- That service dogs will be quiet and well behaved
- That pets will not enter the building or be tied up in the fenced area of the church
- Shirt and shoes will be worn in the building and during meal service

Note: Parking and soliciting on property are not permitted.

At Loaves & Fishes we agree that violation of the community agreement above means:

- A community member may remind you of the appropriate protocol
- Repeated reminders in one day may lead to staff asking you to leave
- Repeated reminders over multiple days may lead to staff asking you to leave for a specified period or in perpetuity. The exceptions are for using or dealing drugs, threatening bodily harm or carrying a weapon – these may be cause for an immediate, permanent ban.

Note: The Operations Manager, Advocacy Coordinator, Executive Director, Volunteer Coordinator or a representative of Loaves & Fishes can require individuals to leave for breaking any aspect of this Community Agreement.